CAPE COD COMMISSION

Barnstable County
FY27 License Plate Grant Application Submission

CCYP (Cape Cod Young Professionals)

CONTACT INFORMATION

Organization Name: CCYP (Cape Cod Young Professionals)
Location: Barnstable County
Project Manager Name: Emily Wagner
Project Manager Title: Executive Director
Project Manager Email: emily@ccyp.org

PROJECT INFORMATION

Name of Project: Next Wave Network: Building Cape Cod's Intergenerational Community Resilience Network

Brief Project Description:
The Next Wave Network will build Cape Cod's intergenerational volunteer pipeline through a centralized volunteer management and mentorship system. This interagency partnership among the Barnstable County Department of Human Services, Healthy Aging Cape Cod, and AmeriCorps Cape Cod will strengthen the volunteer workforce that sustains the region's more than 1,755 nonprofits. The project will deliver: (1) a shared volunteer platform and user adoption campaign; (2) a public awareness campaign promoting volunteering as a civic responsibility and a path to meaningful community connection; and (3) an inaugural Civic Leadership Program cohort placing emerging professionals on nonprofit boards.

How does the project advance one or more 2024 Cape Cod CEDS Key Actions?
This project supports year-round community action and civic engagement, develops and connects students and the workforce to training opportunities, and advances climate change resiliency. Supporting year-round community action and civic engagement: A regional, centralized, relationship-driven volunteer infrastructure will give every County resident, from students to retirees, a clear entry point to year-round service. The platform and its accompanying adoption and awareness campaigns will directly address the two factors suppressing local volunteerism: (1) organizations competing for the same pool of volunteers while lacking the marketing capacity,

resources, and community relationships to reach new ones; and (2) willing residents with no front door to service.

Developing and connecting students and the workforce to training opportunities: This project links the proven engagement pathways of Cape Cod Young Professionals (CCYP), including our MassMentor silver-certified mentorship program and our AmeriCorps Cape Cod (ACC) Individual Placement beginning in November 2026, into a coordinated ladder of engagement. Volunteer service builds documented workforce skills such as leadership, communication, event management, and project coordination. The Network will match local high school and college students with well-defined roles at partner nonprofits, while older adult volunteers share mentorship and professional knowledge with younger participants in shared service settings. The Civic Leadership Program forms the ladder's highest rung: a structured governance curriculum that prepares emerging professionals for nonprofit board service. Graduates put their training to immediate use, as they are matched with boards actively seeking generational diversity.

Advancing climate change resiliency: In February 2026, Winter Storm Hernando placed 600 Cape Codders in emergency shelters, exposing a significant gap in trained volunteer capacity. Drawing on 27 years of supporting the County's Regional Emergency Shelters, ACC will use its annual MLK Day of Service campaign to recruit and train a shelter-specific volunteer corps through the Network. This corps will strengthen the region's emergency response and protect residents across Cape Cod, especially its most vulnerable and aging populations. As the platform's pilot recruitment campaign, the effort will also let the Network test outreach strategies and refine its approach before broader rollout.

What economic development needs/priorities will this project address?

This project will support the year-round workforce and strengthening civic infrastructure. Volunteers are not supplemental to our economy; they are structural. Cape Cod's nonprofit sector is a major employer and the primary delivery system for housing, health, and human services, yet it cannot meet demand through paid staff alone. With labor force participation in Barnstable County at 60%, compared with 67% statewide, the pool of available workers is simply too small. Cape Cod's economic resilience depends on a volunteer workforce that is well-organized, well-trained, and continually renewed.

What is the anticipated impact of this project on these economic development needs/priorities? How will this project support Cape Cod's economic resiliency?

This project's anticipated impact operates on four levels.

First, workforce efficiency: a centralized volunteer system replaces dozens of duplicative, organization-by-organization recruitment efforts, reducing administrative burden across hundreds of nonprofits and expanding the sector's capacity without expanding its payroll.

Second, workforce development: structured volunteer pathways build employable skills in young residents and keep them connected to Cape institutions, a direct response to the region's persistent loss of young adults. Volunteer engagement is a documented factor in whether young people build the local ties that keep them rooted in a region. The project also engages older residents with time and expertise to share, empowering them to serve as mentors to emerging professionals.
Third, health resilience: volunteer engagement is associated with measurably better health outcomes, including reduced depression, better self-reported health, and lower mortality, which eases strain on the region's stretched healthcare and social service systems
Fourth, civic infrastructure: the Civic Leadership Program addresses a quieter structural risk, nonprofit boards aging without succession plans, by preparing and placing emerging professionals in board and committee seats. This ensures the organizations that deliver the region's essential services have the leadership pipeline to remain viable, innovative, and forward-looking.
By October 2027, the project will deliver a tested volunteer management model with a written sustainability plan. This includes onboarding roughly 15% (260) of the region's more than 1,755 nonprofits, registering at least 500 residents across generations, and launching the first cohort of emerging leaders matched with nonprofit board and committee opportunities. Because a board member seated in 2027 may still be governing a decade later, this project will build durable civic infrastructure whose value compounds long after the grant period.

Are there any anticipated challenges to implementing the project within the required timeframe of the grant award?
The project's highest-risk elements have already been addressed. Barnstable County Human Services and Healthy Aging Cape Cod have selected a viable volunteer management platform. CCYP has built a regional nonprofit map (ccyp.org/nonprofit-map) and collected more than 450 survey responses from nonprofit leaders and volunteers across the region (ccyp.org/nonprofit-survey).
The greatest remaining risk is adoption, and CCYP has studied it closely by examining the region's two prior attempts at centralized volunteer infrastructure: the Cape Cod Volunteers website (capecodvolunteers.org) and its 2020 successor, Cape & Islands for Good (capeandislandsforgood.org). Although Cape & Islands for Good remains online, CCYP's audit found that its directory lists only 135 organizations, fewer than 8% of the region's more than 1,755 nonprofits. Of those listed, at least 10% are no longer operating, and more than half have outdated information or broken links.
These precedents offer a clear lesson: technology alone does not drive adoption. What past efforts lacked were relationships, supported by hands-on matching and mentoring. The Next Wave Network is built around exactly that missing ingredient, sustainably connecting residents with organizations and with one another. Over time, this relationship-driven system will also cultivate emerging leaders prepared to serve on nonprofit boards as well as on municipal and county committees.

Would the funding be used to support a grant program? Yes / No
No

Which municipality or municipalities are supportive of this project? (Optional)
Town of Orleans, Barnstable County

SCOPE OF WORK AND TIMELINE

Task 1 Technology Validation, Configuration & Sustainability Planning

Description: Validate the platform selected by Barnstable County Human Services / Healthy Aging Cape Cod, applying lessons learned from the region's prior volunteer infrastructure efforts. Complete vendor contracting; configure the platform for regional use, including age-friendly accessibility standards for older adult users and board and committee opportunity listings; and develop a sustainability model covering ownership, administration, and funding beyond the grant period. In parallel, open applications for the Civic Leadership Program cohort (Task 4), develop the curriculum, and recruit instructors from CCYP's network of experienced board members, nonprofit executives, and retired professionals.
Deliverable: Configured platform ready for launch; written financial and technical sustainability plan; Civic Leadership Program cohort recruited and presenters confirmed.
Estimated Completion Date: June 2027

Task 2 Annual MLK Day of Service Campaign

Description: As the platform's pilot campaign, ACC will use an early configuration of the platform to recruit and train a shelter-specific volunteer corps through its January 2027 MLK Day of Service. This early test will help introduce the platform to the community, surface configuration issues, and refine outreach strategies before the broader rollout.
Deliverable: First shelter-specific volunteer corps recruited and trained; pilot findings documented to inform final platform configuration.
Estimated Completion Date: March 2027

Task 3 Network Launch and Public Awareness Campaign

Description: Launch the platform with at least 260 partner organizations and begin ongoing recruitment through CCYP's young adult network, HACC's older adult network, and two service events led by CCYP's ACC member. To support the launch, the project will roll out a countywide awareness campaign elevating volunteering as a civic responsibility, featuring intergenerational volunteer stories from partner organizations.

Deliverable: Live platform with at least 260 organizations onboarded, at least 500 registered volunteers across age cohorts, and documented metrics (registrations, matches, hours); completed awareness campaign with documented reach and recommendations delivered to Barnstable County and project partners.
Estimated Completion Date: October 2027

Task 4 Civic Leadership Program Cohort Launch

Description: Launch CCYP's first Civic Leadership Program cohort of 17 emerging professionals, enough to reach roughly 1% of the region's nonprofit boards. Participants will complete a six-session governance and leadership curriculum taught by experienced board members, mentors, and nonprofit executives, placing the project's intergenerational mentorship model directly into leadership development. Sessions culminate in a facilitated matching event connecting participants with Cape Cod nonprofits actively recruiting board and committee members, with open seats sourced through the Task 1 opportunity listings and posted on the platform. Partner organizations will represent all four regions of the Cape, a range of industries, and a range of annual revenues; CCYP will work to place inaugural cohort members on their boards. CCYP is pursuing funding from multiple sources to sustain the program beyond the grant period.
Deliverable: 17 cohort members completing the curriculum and matching with board or committee opportunities; board and leadership opportunity listings integrated into the volunteer platform; documented curriculum enabling annual repetition and future growth.
Estimated Completion Date: October 2027

PROJECT PARTNERS

Project Partner 1:

Name: Mandi Speakman
Title: Deputy Director, Human Services, Barnstable County
Email: Mandi.Speakman@capecod.gov
Role/Description: Mandi will represent the interests and goals of Healthy Aging Cape Cod (HACC), a collaborative effort among organizations and stakeholders in Barnstable County to align existing services so residents can successfully age in place. HACC's channels will support older adult outreach for platform configuration and pilot recruitment, and HACC's network will help identify retired professionals to serve as Civic Leadership Program mentors.

Project Partner 2:

Name: Misty Niemeyer
Title: AmeriCorps Program Manager | AmeriCorps, Barnstable County

Email: misty.niemeyer@capecod.gov
Role/Description: Misty oversees AmeriCorps Cape Cod (ACC), which has engaged volunteers in service to Barnstable County for 27 years, and will align CCYP's upcoming ACC Individual Placement with this project. The ACC member serving at CCYP (November 2026 to August 2027) will conduct young adult listening sessions whose findings and participants will inform platform adoption, giving the project a built-in young adult engagement engine. Misty will also advise on volunteer recruitment, training, and retention best practices and ACC will connect Next Wave volunteers with ongoing service opportunities, significantly expanding ACC's ability to meet community needs.

FY27 LICENSE PLATE GRANT APPLICATION BUDGET

Please upload this sheet as a PDF as part of your application. Please fill in all budget categories relevant for your proposed project, including a brief description of the funds requested. The total amount requested should equal the total amount noted in the scope of work. All project expenses are provided on a reimbursement basis.

Category	Amount Requested	Match Amount (optional)	Total Project Cost	Budget Narrative
Personnel/Labor from Staffing Plan)	$10,875	$28,350	$39,225	Program Coordinator, 395 hours at $20/hour ($7,900), approximately 0.2 FTE. This position administers the platform and the onboarding of partner organizations, helps to coordinates the MLK Day of Service pilot, and documents metrics (registrations, matches, hours) as well as awareness campaign reach to create final report and devlier recommendations delivered to Barnstable County and project partners. The grant also funds a Barnstable County Department of Human Services subcontract with an OASS contractor (35 hours at $85/hour, $2,975) for recruitment and awareness . CCYP contributes Executive Director time (21 hours, $1,176) for partner management, sustainability planning, and Civic Leadership Program oversight, and Marketing and Communications Coordinator time (80 hours, $2,481) to produce and distribute the awareness campaign. Barnstable County contributes Deputy Director time (52 hours, $2,888) and AmeriCorps Program Manager time (40 hours, $2,000). AmeriCorps Cape Cod contributes 500 hours, approximately 83% of the ~600-hour service year, from the Individual Placement member serving at CCYP from November 2026 through August 2027, valued at $36.14 per hour, the national value of volunteer time ($18,070). The member conducts young adult listening sessions and leads service events that feed directly into the pilot and platform adoption; this service is not used as match for any other grant. Civic Leadership Program presenters and mentors, including experienced board members, nonprofit executives, and retired professionals from CCYP's network, deliver the six-session curriculum without honoraria (48 hours at $36.14, $1,735).
Fringe Benefits (from Staffing Plan)	$0	$1,044	$1,044	Payroll taxes and benefits on grant-funded CCYP staff are absorbed by CCYP rather than charged to the grant, preserving the full award for program delivery. Barnstable County contributes fringe on Deputy Director time.
Travel	$280	$280	$560	Mileage for countywide outreach, organizational visits, and event support, estimated at 800 miles at $0.70 per mile, split evenly between grant funds and a CCYP Board contribution. Barnstable County spans roughly 65 miles end to end, and regional adoption requires reaching organizations in person that will not respond to an email or survey link alone.

Equipment	$0	$0	$0	No equipment purchases. The volunteer management platform is a subscription service and is budgeted under Contractual/Consulting.
Supplies	$1,145	$0	$1,145	Printed materials supporting outreach, training, and program delivery ($1,145). This includes posters, flyers, and rack cards for the countywide awareness campaign, distributed through libraries, town halls, councils on aging, schools, and partner nonprofits to reach residents who are less likely to find volunteer opportunities online, particularly older adults ($650). It also covers printed training materials for the shelter-specific volunteer corps recruited through the MLK Day of Service pilot ($200), printed curriculum materials for the six-session Civic Leadership Program ($175), and signage and name tags for service events ($120).
Contractual/Consulting	$12,000	$0	$12,000	Volunteer platform license ($12,000). The subscription for the platform selected with Barnstable County Human Services and Healthy Aging Cape Cod, held and administered by CCYP. The cost includes setup, regional configuration, and age-friendly accessibility customization for older adult users. Because CCYP already holds current contact information for those organizations, migration is a low-friction transfer rather than a cold-recruitment campaign. Placing the license with CCYP puts day-to-day administration, curation, and organizational outreach in the same hands.
Small Grants Program	$0	$0	$0	
Other	$700	$1,300	$2,000	Production software subscriptions supporting the awareness campaign ($500) and targeted digital advertising placement ($200). CCYP contributes $1,300 in existing organizational resources, including its email marketing and design software subscriptions and its established newsletter and social media channels, which will carry campaign content to CCYP's regional network at no cost to the grant. Campaign creative is produced in-house by CCYP, and media placement is donated across County, municipal, and partner channels. Meeting, event, and board matching event space is donated by partner, municipal, and library venues.
Total Direct Cost	$25,000	$43,860	$55,974	
Indirect Costs*	$0	$0		CCYP claims no indirect cost recovery on this award, directing the full $25,000 to project delivery. Administrative and overhead costs associated with the project are absorbed by CCYP and reflected in the contributed Executive Director time and fringe shown above.
Total	$25,000	$30,974	$55,974	

*Maximum of 15% of project direct cost unless the project applicant has a Negotiated Indirect Cost Rate Agreement.

FY27 LICENSE PLATE GRANT APPLICATION STAFFING PLAN

Please upload this sheet as a PDF as part of your application. For each individual participating in this project, please share their name, title, and associated hourly rate, number of hours. In addition, please list the tasks that each staff member/volunteer will participate in. The staffing plan should be uploaded at the end of the application.

Staff Name and Title	**Hourly Rate**	**Number of Hours**	**Total Project Cost**	**Amount Requested**	**Match Amount**
Program Coordinator, part-time, CCYP	20	395	$7,900	$7,900	$0
Marketing and Communications Coordinator, CCYP	31.01	80	$2,481	$0	$2,481
Executive Director, CCYP	56	21	$1,176	$0	$1,176
OASS contractor, Barnstable County Dept. of Human Services (subcontract)	85	35	$2,975	$2,975	$0
Deputy Director, Human Services, Barnstable County	55.53	52	$2,888	$0	$2,888
AmeriCorps Program Manager, Barnstable County	50	40	$2,000	$0	$2,000
AmeriCorps Cape Cod Individual Placement at CCYP (83% of service year)	36.14	500	$18,070	$0	$18,070
Board Leadership session presenters (6 sessions, volunteer)	36.14	48	$1,735	$0	$1,735
TOTAL STAFFING VALUE (wages and contracted rates, before employer taxes)			**$39,224**	**$10,875**	$28,350
Total Personnel	8				
TOTAL:					

Staff Name and Title	Tasks/Responsibilities
New Hire, TBD - Program Coordinator, CCYP	Tasks 1, 2, 3, 4. Supports platform configuration and administers the platform day to day; onboards partner organizations (target: 260); helps coordinate the MLK Day of Service pilot; supports Civic Leadership Program logistics and the board matching event; documents metrics (registrations, matches, hours) and campaign reach; produces the final report and recommendations for Barnstable County and project partners.
Kai Barrows - Marketing and Communications Coordinator, CCYP	Tasks 2, 3. Develops recruitment messaging for the MLK Day of Service pilot; designs and produces the countywide awareness campaign, including intergenerational volunteer stories from partner organizations and printed outreach materials; distributes campaign content through CCYP's newsletter and social media channels; tracks campaign reach.

Emily Wagner - Executive Director, CCYP	Tasks 1 and 4, plus overall project oversight. Leads vendor contracting and partner management; develops the sustainability plan covering platform ownership, administration, and funding beyond the grant period; oversees Civic Leadership Program curriculum development and instructor recruitment; cultivates relationships with nonprofit boards for cohort placements.
Subcontract, TBD - OASS Contractor, Barnstable County Dept. of Human Services	Tasks 2, 3. Supports volunteer recruitment and awareness efforts, extending outreach through County Human Services channels during the pilot and full network launch.
Mandi Speakman - Deputy Director, Human Services, Barnstable County	validation and configuration, including age-friendly accessibility standards; contributes to sustainability planning; leads older adult outreach through HACC channels; helps identify retired professionals to serve as Civic Leadership Program mentors.
Misty Niemeyer - AmeriCorps Program Manager, Barnstable County	Tasks 2, 3. Leads the MLK Day of Service pilot and shelter-specific volunteer training in collaboration with the Network; supervises the Individual Placement member; advises on volunteer recruitment, training, and retention best practices; connects Next Wave volunteers with ongoing ACC service projects.
Placement TBD - AmeriCorps Cape Cod Individual Placement, CCYP	Tasks 2, 3. Conducts young adult listening sessions to inform platform adoption; supports MLK Day of Service recruitment; leads intergenerational service events; recruits young adult volunteers to the platform.
"Volunteer presenters, TBD – Civic Leadership Program, CCYP	Task 4. Experienced board members, nonprofit executives, and retired professionals deliver the six-session governance curriculum and mentor cohort members."

Barnstable County's AmeriCorps Cape Cod
P.O. Box 427
Barnstable, MA 02630
Phone: (774) 314-2182
Website: www.americorpscapecod.org
Email: americorps@capecod.gov

September 23, 2026

Dear Grant Review Committee,

I am writing on behalf of AmeriCorps Cape Cod (ACC), a program of Barnstable County, in strong support of Cape Cod Young Professionals' application for the Next Wave Network: Building Cape Cod's Intergenerational Community Resilience Network. As Program Manager, I serve as a project partner and will help shape how the Network builds a trained volunteer base for the region's emergency shelters and urgent community needs.

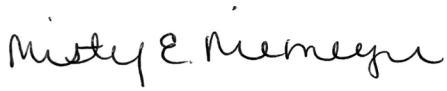
For more than 25 years, ACC has supported emergency shelter response across Cape Cod, and our program has engaged volunteers in service to Barnstable County for 27 years. We know that shelters are only as strong as the trained people who staff them. The February 2026 winter storm placed roughly 600 Cape Codder's in emergency shelter and exposed a clear gap: the region needs a larger, better-prepared volunteer corps before the next storm, not during it. As storms grow more severe, that need will fall hardest on our most vulnerable residents, including older adults, people with disabilities, and households with limited resources.

ACC commits to the following in support of the Next Wave Network:

- **Recruitment.** We will use ACC's annual Martin Luther King Jr. Day of Service to launch recruitment for a shelter-specific volunteer corps, targeting spring 2027.
- **Training.** ACC will provide shelter-specific training in collaboration with the Network, drawing on our existing training resources and experience supporting the County's Regional Emergency Shelters.
- **Partner network.** We will draw on our relationship with more than 200 service partners across Cape Cod to connect Next Wave volunteers with ongoing service opportunities.
- **Guidance.** I will advise the project on volunteer recruitment, training, and retention practices drawn from ACC's decades of regional service coordination.
- **Young adult engagement.** ACC will align CCYP's Year 28 AmeriCorps Individual Placement with this work. The member serving from November 2026 through August 2027 will lead listening sessions and service events that inform adoption of the platform.

Requests for volunteers across Cape Cod grow every year. A coordinated, intergenerational volunteer pipeline, with a portion prepared specifically for shelter service, will expand what ACC and our partners can do for our communities when they need it most. ACC is proud to partner with CCYP, and I respectfully urge the Committee to support this application. Thank you for your consideration.

Sincerely,
Misty Niemeyer



Program Manager, AmeriCorps Cape Cod
Barnstable County
misty.niemeyer@capecod.gov

Barnstable County
Regional Government of Cape Cod
3195 Main Street | Barnstable, Massachusetts 02630

Joseph R. Pacheco
Director

Mandi Speakman
Deputy Director

Department of Human Services

September 18, 2026

Dear Grant Review Committee,

I write to you today as a Gerontologist and Deputy Director for Barnstable County Human Services (BCDHS) in support of the grant application submitted by Cape Cod Young Professionals (CCYP).

The mission of BCDHS is to plan, develop, and implement programs which enhance the overall delivery of human services in Barnstable County and to promote the health and social well-being of County residents through regional efforts designed to improve coordination and efficiency of human services.

On behalf of BCDHS, I will represent the interests and goals of Healthy Aging Cape Cod (HACC), a BCDHS-led collaborative effort among organizations and stakeholders in Barnstable County to align existing services to better enable residents to age in place successfully. HACC's network gives it direct reach into the older adult population this project aims to serve.

HACC channels will support older adult outreach for CCYP's needs assessment and pilot recruitment, and HACC's network will help identify retired professionals to serve as mentors in CCYP's Board Leadership Program, connecting seasoned nonprofit and business leaders with Cape Cod's next generation of nonprofit board members.

CCYP has built a strong track record of engaging young professionals and connecting them to Cape Cod's nonprofit and civic life. This project offers a valuable opportunity to strengthen intergenerational ties and build nonprofit board capacity. BCDHS is pleased to support this application. Thank you for your consideration.

Sincerely,

DocuSigned by:
Mandi Speakman
2774366C8CBB4DC...

Mandi Speakman, MS
Deputy Director
Barnstable County Department of Human Services

Barnstable County

Regional Government of Cape Cod

3195 Main Street | Barnstable, Massachusetts 02630

September 23, 2026

Dear Grant Review Committee:

I am writing on behalf of the Barnstable County Emergency Management Department in strong support of the Cape Cod Young Professionals' application for the **Next Wave Network: Building Cape Cod's Intergenerational Community Resilience Network**.

As Director of Emergency Management, I see firsthand the critical role that trained volunteers play in strengthening Cape Cod's emergency preparedness and response capacity. This is particularly evident in emergency sheltering, where a reliable and well-trained volunteer workforce is essential to supporting residents during significant emergency events. The February 2026 winter storm, which resulted in approximately 600 Cape Cod residents utilizing regional emergency shelters, underscored the need to expand the pool of trained volunteers available to support shelter operations. This capacity is especially important in serving our most vulnerable residents, including older adults and individuals with disabilities.

The Next Wave Network presents a meaningful opportunity to build this capacity while strengthening connections across generations and throughout our communities. The Barnstable County Emergency Management Department is committed to supporting this effort by providing volunteers with training specific to Barnstable County's Emergency Shelter Response, in coordination with AmeriCorps Cape Cod. I will also work with the AmeriCorps Cape Cod Program Manager to identify opportunities to incorporate trained volunteers into the County's Emergency Shelter Response planning and operations.

By developing a larger, trained, and engaged volunteer network, this project will enhance Cape Cod's preparedness, strengthen our ability to respond effectively during emergencies, and contribute to the long-term resilience of our communities.

The Barnstable County Emergency Management Department is pleased to support the Next Wave Network and its efforts to strengthen community resilience across Cape Cod. Thank you for your consideration of this important initiative.

Sincerely,

Andrew Platt
Emergency Management Director
Barnstable County Department of Emergency Management

LETTER OF SUPPORT

Re: Cape Cod Young Professionals FY27 License Plate Grant

Doc ID: 1a18e01a967e015eb58a9414b066019a3ce7be99

September 25, 2026

Barnstable County Economic Development Council
Cape Cod Commission
3225 Main St.,
Barnstable, MA 02630

Dear Members of the Grant Review Committee:

On behalf of Cape and Islands United Way, I hope you will consider this letter in support of Cape Cod Young Professionals' (CCYP) application to the FY27 Barnstable County License Plate Grant Program for the Next Wave Network, which aims to strengthen our region's volunteer workforce, sustaining our region's 1,755+ nonprofits and building Cape Cod's intergenerational community resilience along the way.

CCYP has done their homework. They have closely studied the region's prior attempts at centralized volunteer infrastructure: the Cape Cod Volunteers website (capecodvolunteers.org) and its 2020 successor Cape & Islands for Good (capeandislandsforgood.org). CIUW agrees that the next attempt needs to look different. In order to be successful, it needs to be locally run, not outsourced somewhere over the bridge, and it needs to have multiple stakeholders.

In 2024 and 2026, United Way awarded CCYP two micro-grants in 2024 and 2026 to support their work to enhance civic engagement among younger members of our community. We are glad to continue supporting their efforts to bring fresh perspectives and energy into civic service while highlighting the value and reward of volunteerism.

Sincerely,
Jackie Barber
Community Outreach & Administration Manager
Cape and Islands United Way

Signature

Choose a profile to start the e-signature process.

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Jackie Barber
jbarber@uwcapecod.org

Doc ID: 1a18e01a967e015eb58a9414b066019a3ce7be99

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CapeTide

ECONOMIC DEVELOPMENT CORPORATION

5 Patti Page Way, Centerville, MA 02632

September 17, 2026

Barnstable County Economic Development Council

Cape Cod Commission

Re: Letter of Support for Cape Cod Young Professionals, FY27 License Plate Grant

Dear Members of the Grant Review Committee:

On behalf of CapeTide Economic Development Corporation, I am pleased to support Cape Cod Young Professionals' application to the FY27 Barnstable County License Plate Grant Program for the Next Wave Network: Building Cape Cod's Intergenerational Community Resilience Network.

CapeTide has experienced firsthand the value of the kind of community network CCYP is proposing to strengthen. Our staff regularly attend CCYP networking and annual events, and the relationships we develop there have become an important resource for our organization and the entrepreneurs we serve.

Those connections turn into tangible support in remarkably organic ways. We meet talented young professionals who become CapeTide volunteers and instructors. For example, a young professional with venture capital experience whom we met through the CCYP community is now our youngest, and one of our most compelling, new finance instructors. We have met local business owners whose venues have subsequently hosted our programs and special events. And we regularly connect with other community organizations, learning what they are working on and identifying opportunities to partner because we are in the same room and know what one another is trying to accomplish.

These experiences reinforce something we believe is central to CCYP's proposal: relationships are infrastructure. A platform can make opportunities easier to find, but relationships are what turn an introduction into a volunteer, a mentor, a partnership, or a community leader.

That principle is also fundamental to CapeTide's model. Our entrepreneurship programs rely on more than 100 community volunteers who share their expertise as mentors, instructors, application readers, judges, and advisors. We see tremendous untapped value in creating more intentional pathways for Cape Cod residents, particularly emerging professionals and experienced retirees, to put their skills, knowledge, and networks to work for their community.

The Next Wave Network would help create those pathways at a regional scale, connecting residents across generations with organizations that need their talents and developing emerging professionals for nonprofit board and committee leadership. CapeTide sees clear potential for the network to strengthen not only individual nonprofits, but the broader ecosystem of businesses, civic organizations, volunteers, and leaders that supports Cape Cod's economy.

CapeTide and CCYP are already active partners, including CapeTide's participation in CCYP's April 2027 Summit. Like CCYP, CapeTide is seeking funding through this grant program. Even so, we are pleased to support this application because our organizations play complementary roles in strengthening Cape Cod's economy and community.

We know from our own experience that when CCYP brings talented people together, meaningful things happen. The Next Wave Network is an opportunity to make more of those connections possible across Cape Cod, and CapeTide is pleased to support the project.

Sincerely,



Christin Marshall
Executive Director
CapeTide Economic Development Corporation

Housing Assistance

September 17, 2026

Dear Members of the Grant Review Committee:

On behalf of Housing Assistance (HAC), I am pleased to offer our strong support for CCYP's application for funding through the Cape Cod and Islands License Plate Grant Program. I recognize that Housing Assistance seeks funding through this same grant program. Even so, I am proud to endorse CCYP's application.

CCYP works to create opportunities for our region's workforce and aspiring leaders to connect, engage, advance, and build meaningful careers and lives on Cape Cod. A strong volunteer ecosystem is an important part of that work. Volunteers sustain the nonprofits that create jobs, provide pathways to leadership and civic engagement, and give people more reasons and ways to build their futures here.

CCYP is addressing an important need by providing the region's first centralized volunteer infrastructure: a sustainable volunteer management platform connecting residents of all ages with organizations across Barnstable County, paired with the hands-on marketing, matching, and mentoring that past efforts have lacked. Their intergenerational approach — pairing emerging professionals and retirees in shared service and preparing new leaders for nonprofit board service — strengthens both sides of the volunteer relationship.

HAC and CCYP are natural partners in strengthening the region's volunteer and nonprofit infrastructure. Our organizations share a commitment to connecting people with the relationships, resources, and opportunities they need to succeed. A centralized system will undoubtedly support the work of HAC, as we need a strong foundation of emerging volunteers who can help advance housing initiatives over the next 5-10 years.

We strongly support CCYP's request for License Plate Grant funding. Investing in CCYP will expand access to meaningful service opportunities for residents at every stage of life, strengthen the volunteer workforce that Cape Cod's nonprofit and human service organizations depend on, and build durable civic infrastructure for the region's future.

Sincerely,

Alisa Magnotta
Chief Executive Officer
Housing Assistance Corporation

TOWN OF ORLEANS

Office of the Town Manager

19 School Road | Orleans, MA 02653

September 16, 2026

Dear Members of the Barnstable County Economic Development Council:

On behalf of the Town of Orleans, we are pleased to offer our support for Cape Cod Young Professionals' (CCYP) application for funding through the Cape Cod and Islands License Plate Grant Program.

For over 20 years, CCYP has created a pipeline for young leaders across the region to build civic skills and take on greater responsibility in their communities. CCYP connects emerging leaders with the relationships, tools, and opportunities needed to translate energy and talent into lasting local impact.

Efforts to build a centralized volunteer infrastructure on Cape Cod have been attempted before without full success. CCYP's proposal addresses that gap by prioritizing relationships over referrals - pairing residents of all ages with organizations and with each other through direct matching and mentorship, rather than relying on a passive listing of opportunities. This kind of sustained, relationship-based model is directly relevant to Orleans's ongoing need for a pipeline of prepared candidates for municipal and county boards and committees.

Beyond preparing individuals for civic roles, CCYP's program builds a peer network among emerging leaders that persists after any single program ends, giving the region a durable base of engaged residents rather than a one-time cohort.

The Town of Orleans values CCYP's role in developing the region's next generation of civic leadership and strongly supports its request for funding.

Sincerely,

Amanda Converse
Economic Development Coordinator/Public Information Officer

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8:30 am to 4:30 pm